



Rotary District 7170 Invites Action in Every Local Club to Promote Diversity, Equity and Inclusion (DEI)

Our Values: RI Board of Directors Statement about DEI

" We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive. We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong."

Our Commitment: Working Toward DEI

Diversity: Diversity can be broadly defined to include all aspects of human differences. District 7170 Clubs and Rotarians recognize some differences stem from and lead to systemic social injustices, including but not limited to: age, ethnicity and race, gender, gender expression and identity, language, learning preference, mental and physical ability, national origin, religion, sexual orientation, socioeconomic status, and status as a veteran.

Equity: District 7170 Clubs and Rotarians understand equity as our organizational responsibility to ensure equal opportunity and access to resources essential for the full involvement of any community member. Addressing equity necessitates identifying inequalities and intentionally removing obstacles experienced by marginalized individuals and groups.

Inclusion: District 7170 Clubs and Rotarians invite inclusion through the creation of a welcoming environment that supports the full contribution of all, especially focused on promoting diversity. Sincere inclusion provides an opportunity for genuine participation and a sense of belonging that fosters discourse and networks among individuals and groups.

Our Regional Resource: District 7170 DEI Committee

Please join Rotarians in supportive conversations to promote DEI interest and activity in our clubs. Contact: deidistrict7170@gmail.com

Our Online Resource: Rotary Learning Center Courses

To find help for DEI strategies, go to: my.rotary.org > [register/sign-in](#) > [Learning & Reference](#) > [Learning Center](#) > [Professional Development](#) to find 10+ short relevant courses with titles like: Uncovering Unconscious Bias, and Design an Inclusive Plan for Your Organization

DISTRICT GOVERNOR
ROCKY MARTINEZ

"As we 'Rediscover Rotary' in our clubs, and our own contributions, we need to remember the tenets of DEI. Attention to these tenets will not only retain members and grow Rotary, but each of us will be better citizens within an ever changing community and world."